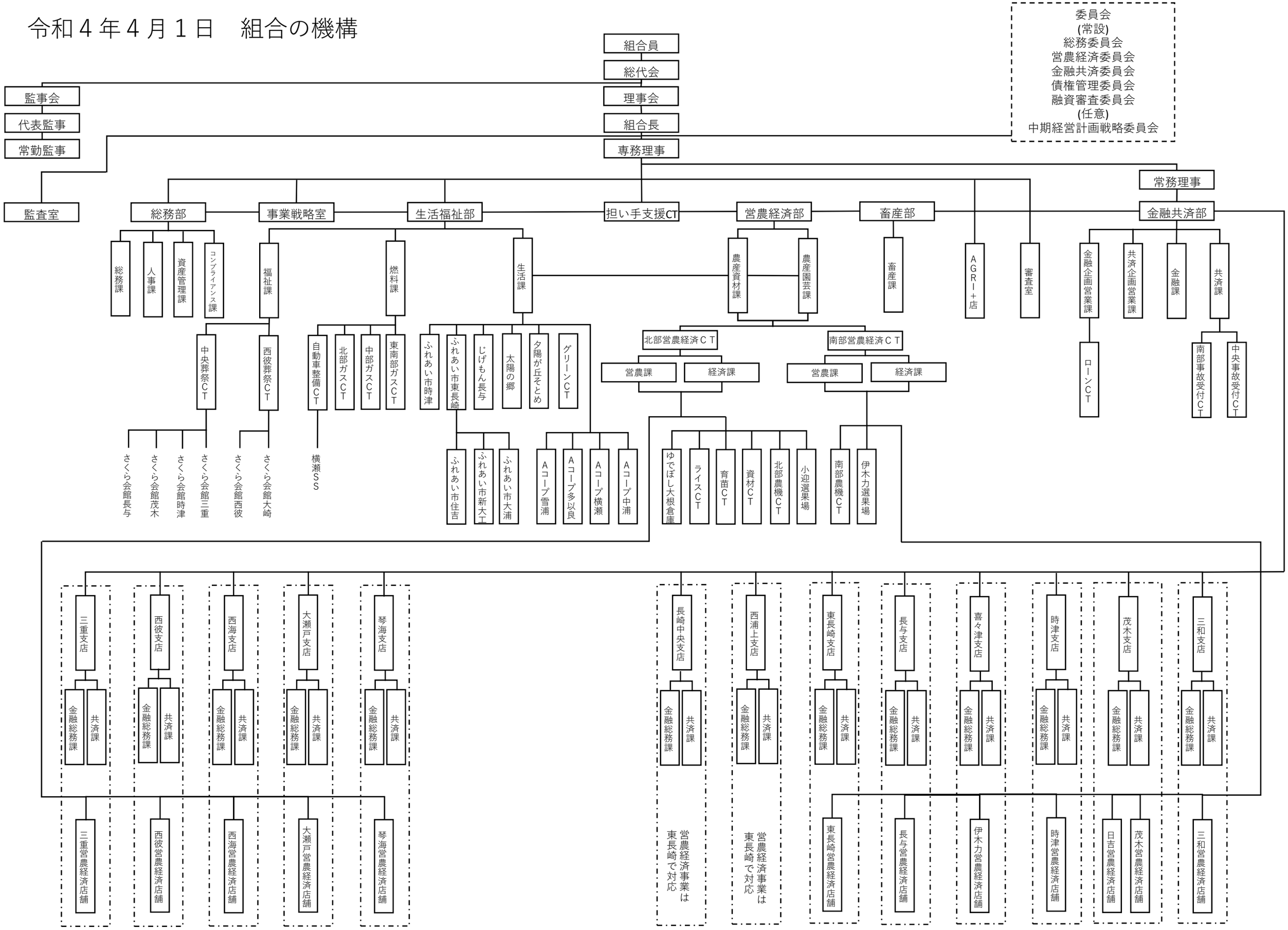令和４年４月１日　組合の機構